16 November 1973

TO: All Employees of the Management and Services Directorate

## PRESENTATION OF ALCOHOL ABUSE FILM "THE OTHER GUY"

- 1. Alcohol abuse and alcoholism are problems that need continual attention on the job as well as off the job. A recently acquired film "The Other Guy" attempts to acquaint the viewer with the complexity of alcoholism and the difficulties in dealing with it.
- 2. The film will be shown in the Headquarters Auditorium at 10:30 a.m. on 5 December 1973 for all employees of the Management and Services Directorate. Following the film, representatives of the Office of Medical Services will be available to answer questions from the audience. The program will last from 10:30 a.m. until 12 noon. Employees are requested to be seated by 10:25 a.m.
- 3. Admission to the auditorium will be by ticket, which may be obtained from component training officers. Due to the limited seating in the auditorium, employees are requested to make arrangements for tickets as soon as possible.
- 4. I urge all employees to see the film and to acquaint themselves with the Agency's program for the prevention and treatment of alcoholism and alcohol abuse.

HAROLD L. BROWNMAN
Deputy Director
for
Management and Services

1 6 NOV 1973

MEMORANDUM FOR: Director of Personnel

SUBJECT : Alcohol Program

- 1. During the period 1 January-31 October 1973, a total of 22 employees have been seen in the Psychiatric Staff with significant problems related to alcohol. In five instances, supervisors have been counseled concerning employees who presented problems related to alcohol overusage, and in four instances employees have been counseled concerning alcohol problems in relatives (two wives, one father and one husband).
- 2. Among the employees, official requests for evaluation were the most common mode of referral. In eight instances, employees were returned from overseas short of tour because of problems related to alcohol, one employee was seen in a fitnessfor-duty evaluation, and two employees were seen in TDY evaluations. It is important to note that in one of the TDY evaluations, the employee was approved. In this last instance the employee is an energetic and reformed alcoholic who is doing a satisfactory job. Informal division referrals in which some degree of persuasion is utilized in encouraging the employee to see OMS occurred in six cases and in five instances the employees sought OMS assistance in a self-referral setting.
- 3. Among the employees, hospitalization for short periods of time with subsequent AA-type rehabilitation was utilized in nine instances. In eight instances referrals were made to AA. In four cases the excessive use of alcohol seemed to be related to particular life stresses and was thus considered to be on a secondary or reactive basis. None of the employees surveyed appear to have been followed in regular, individual, intensive psychotherapy, although some may continue to be under the general supervision of a psychiatrist for administration of Antabuse, etcetera.
- 4. Among the employees surveyed, it appears that four were referred to the alcohol coordinator, either directly or through the PEB mechanism, two are being followed on a formal TATOTHR Medical Office conditional status, and three employees appear to have left the Agency --

SUBJECT TO DESCRIPTION OF STREET TO BE SUBJECT TO SERVICE AT THE SERVICE AND S

SUBJECT: Alcohol Program

one on retirement for service, and one as a result of the reduction-in-force exercise last spring.

John R. Tarren 34D.

JOHN R. TIETJEN, M. D. Director of Medical Services

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